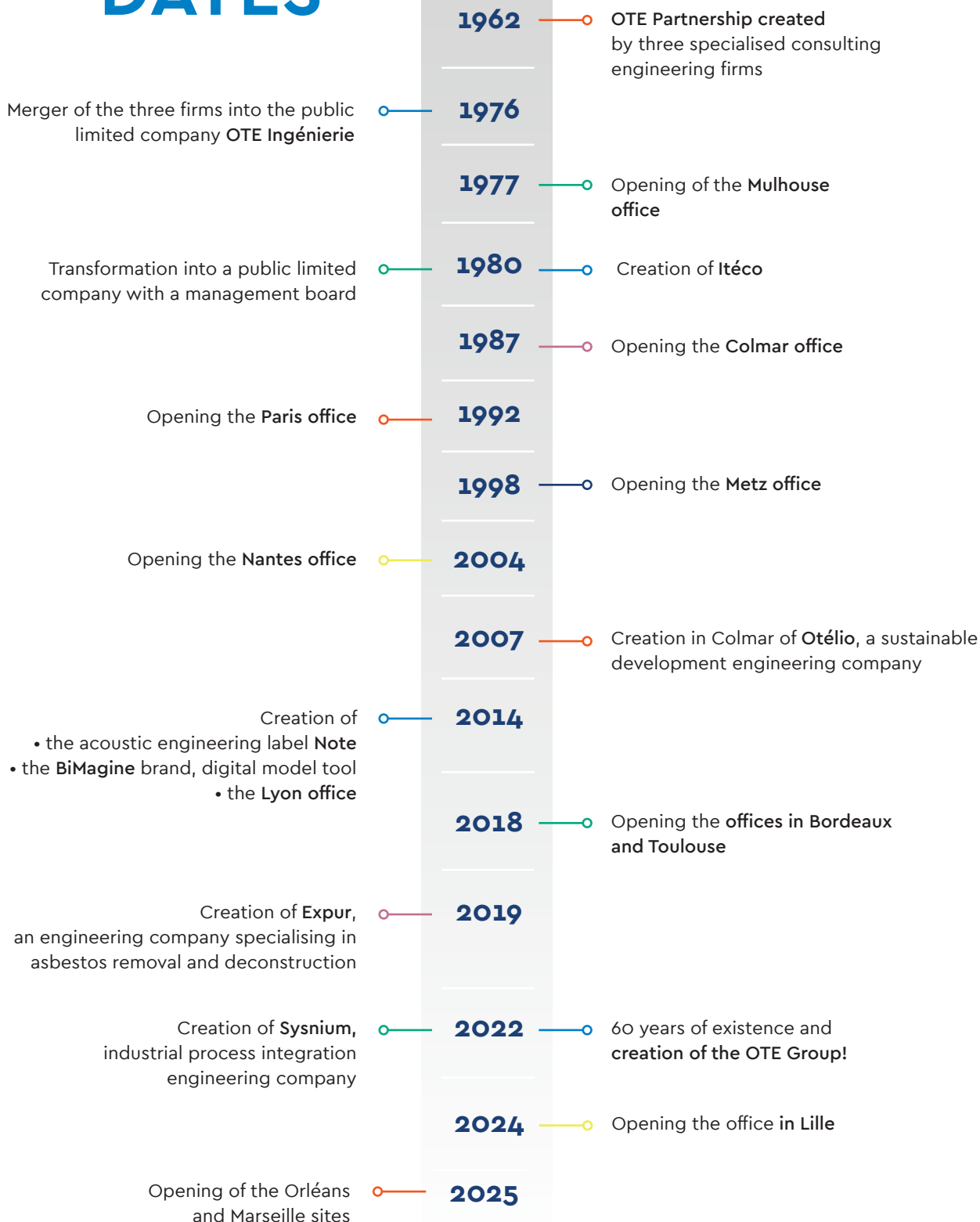




DESIGNING TODAY
THE BUILDINGS
THAT WILL HOUSE
THE STORIES
OF TOMORROW

KEY DATES



MORE THAN 60 YEARS OF EXPERTISE TO BUILD YOUR PROJECTS !

Born of a grouping of consulting engineers in 1962, we have built our development on the strength of our specialist trades, combining them with the project management expertise that has enabled the Group to grow through projects on a national scale.

The Group's reputation and agility are based on the multi-disciplinary skills of the Group's companies. It enable us to support projects of all sizes from conception to realization with OTE Ingénierie, Itéco, Otélio, Expur, Sysnium, Note and BIMagine.

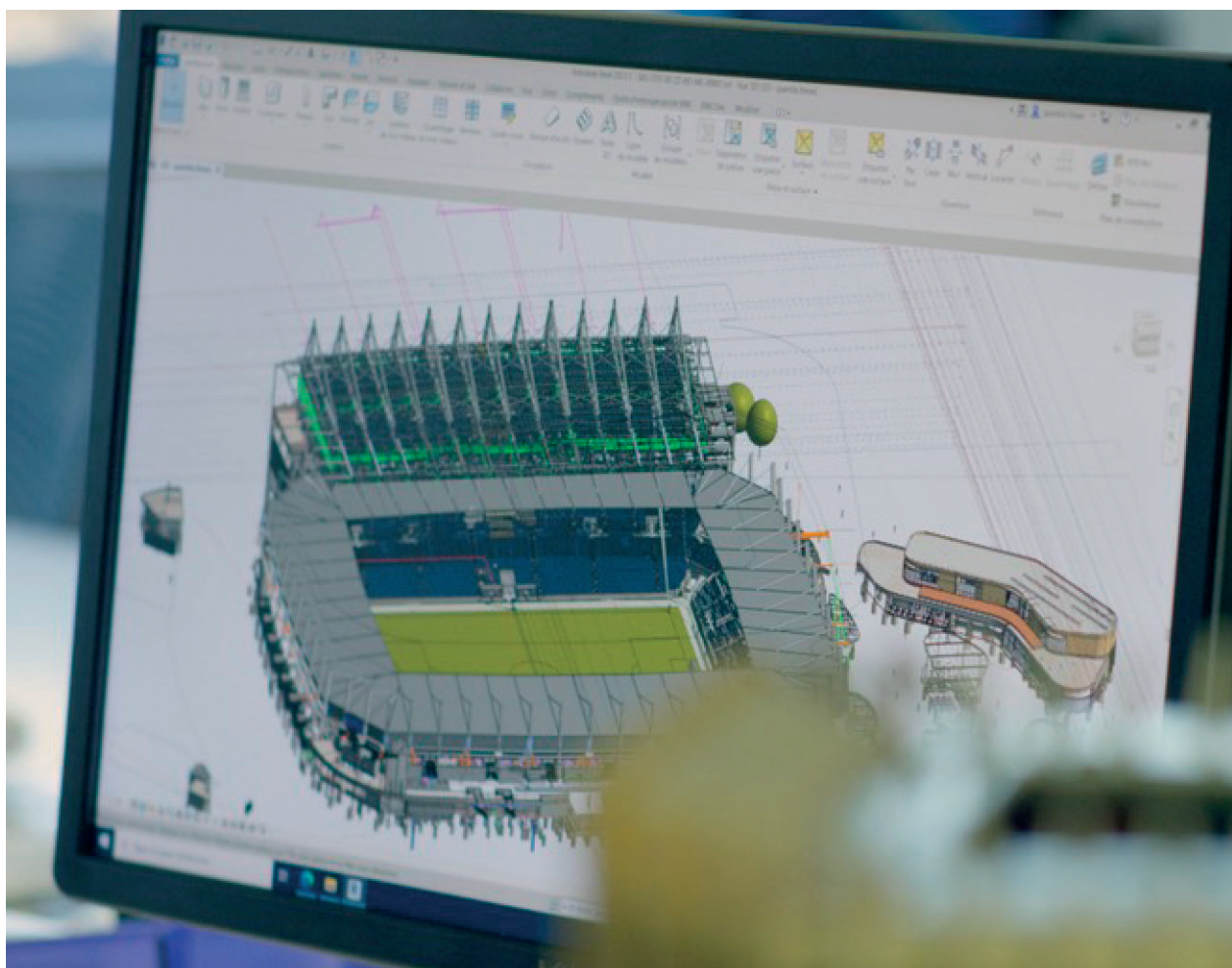
In our constant quest to improve our services, we have expanded our range of skills to meet regulation and SIS challenges with a team of preventive engineers and national expertise in classified installations for the protection of the environment.

Our growth is supported by a specific internal governance structure that ensures the annual transfer of companies and shares. This system gives the Group a high degree of stability and provides our customers and partners with the assurance of a long-term commitment.

With a Group annual revenue of €96 millions in 2025, our business represents almost 1 billion in annual construction starts. This figure reflects our local impact on several levels. With this background, environmental issues are our top priorities, so that we can provide our customers and partners with a high level of advice to increase the sustainability of buildings and control energy use.

I invite you to discover our skills and references in the next few pages summarizing who we are and why we cultivate our difference so that, together, we can build the stories of tomorrow !

Patrick Lullin, Chairman of the OTE Group



ONCE UPON A TIME...

It all started on
15 January, 1962

In response to a call for tenders from the Hospices Civils de Strasbourg, three Strasbourg design offices started OTE (Omnium Technique Européen).

The three design offices were specialised in structures, fluids, electricity and construction cost consulting.

— CONTROLLED GROWTH AND DEVELOPMENT THROUGHOUT FRANCE

The physical union of the three entities took place in 1976 after building our current headquarters based in Strasbourg.

Our business development then led us to establish a General Contractor entity enabling us to transform our Design and Project Management know-how into a construction market. **This turnkey engineering solution started in 1980 with the creation of Itéco.** Objective: total control of the entire chain from design to delivery.

Between 1990 to 2000 our growth was borne out with emblematic projects such as the IPE4 (European Parliament Building) and the NHC (New Civil Hospital) in Strasbourg.

Our visibility extended beyond the region and saw us commit **to the development of new offices in France (Paris, Metz and Nantes)** in addition to our historical locations in Mulhouse and Colmar.

At the same time, in our constant search to provide integrated services with a skills scope for building support professions, we have developed since the 1990s a department to meet the growing demands for Environmental Impact Studies (ICPE).

In 2007, we certified our expertise on energy and environmental components by creating the Otélio entity.

This company is at the heart of our designs and a real spearhead in our approach to reducing our carbon and energy footprints.

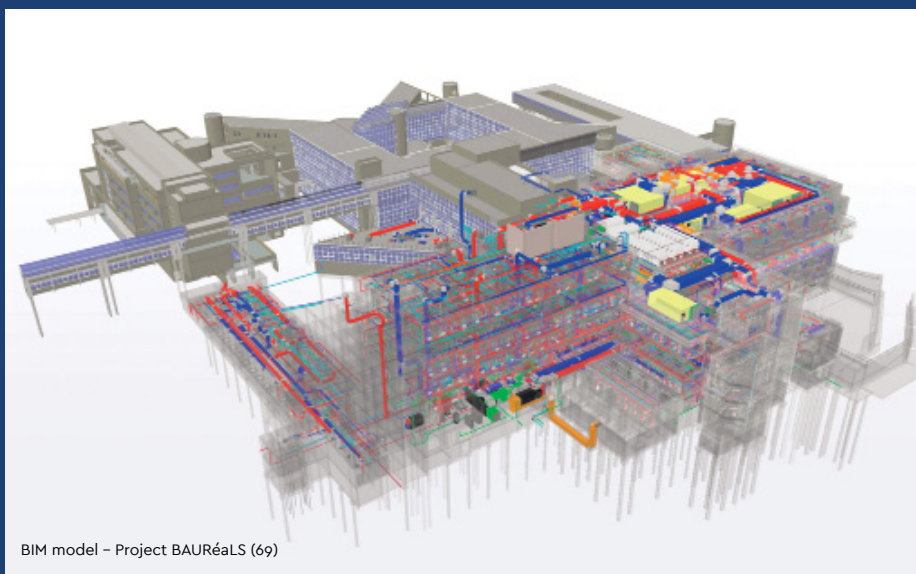


— A VERY EFFICIENT MATRIX ORGANISATION NAMED OTE GROUP AS OF 2022

The more widespread use of digital tools, with the arrival of software such as REVIT, led us to **create a dedicated team under the name of «BiMagine» in 2014**. This is a team of 6 people including 3 BIM Managers who lead our development for the integration of all digital tools to leverage our skills in technical and graphic design and production (CFD, BIM 3.4 and 5D, etc.).

2014 was also the year our acoustics expertise was manifested with the **creation of the Note label as well as the opening of our office in Lyon**.

In 2018, we developed our presence in France by opening **offices in Bordeaux and Toulouse**. In 2019, aware of the need to deconstruct and manage the transformation of sites or industrial wastelands, we established **Expur** which offers engineering services for asbestos removal, environmental remediation, deconstruction and reuse.



Finally, our desire to work on highly complex projects and advanced technologies led us to develop a new business in 2022, **Sysnium**, to integrate industrial processes in building design. The mission: to support our customers with improved process control and integrating the skills at the feasibility studies stage.

Grouping our specialties and our expertise for global project management has enabled us to be structured in a very efficient matrix organisation, called **OTE Group** as of 2022.

More than sixty years
after the creation
of OTE Ingénierie,
the OTE Group has
more than:

320
employees including

200
managers and
engineers

— AN EXPANSION INTO THE INDUSTRIAL AND HEALTHCARE SECTORS

Since the 70's, the OTE Group has been involved in projects on a national scale in the pharmaceutical and hospital sectors, requiring expertise in controlled environments for the production of pharmaceutical products (qualified clean rooms), confined laboratories (P3, cytotoxic), L1, metrology, R&D and operating theatres.

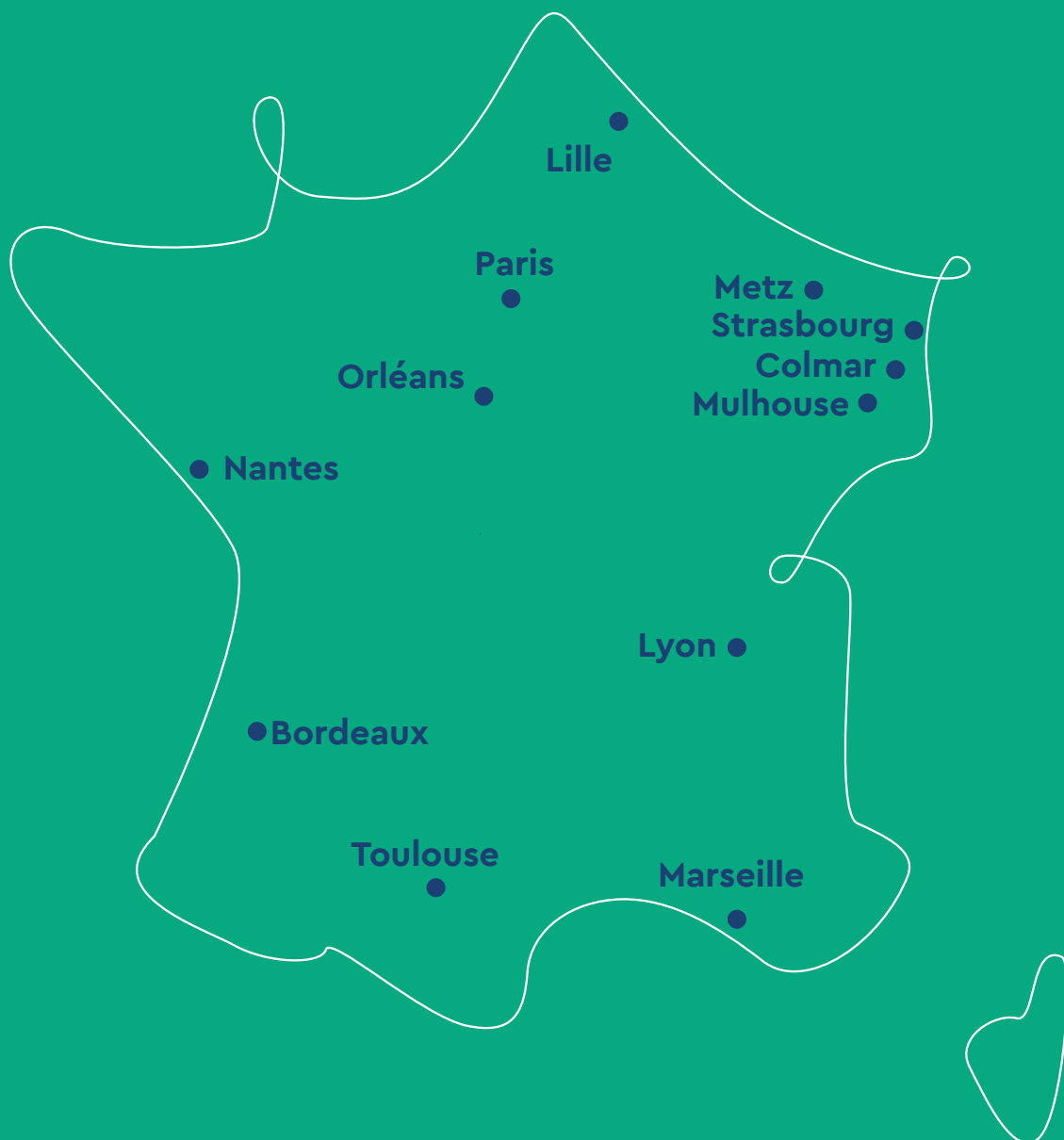
In the same way, the synergy of the OTE Group's businesses and our in-depth knowledge of the industrial process environment are opening up growing prospects for the support of industrial projects. We are involved from the feasibility studies through to complete project management, including design to complete project management, in environments that are often highly constrained (food production, manufacturing and advanced technology industries, data centers, etc.).

In 2024, Groupe OTE systematizes its low-carbon approach

by offering its customers a "low-carbon energy" and "low-carbon construction" variant on all projects at the sketch and pre-project stages (for projects not subject to the RE2020 or E+C- approach, which are already submitted to regulation).

EXPERTS

throughout France



SHAREHOLDING

100% owned by employees
of Group companies

The OTE Group is based on a system where employees have the possibility of being directly involved in the shareholding of the various structures, with a values base at the heart of which everyone feels more invested in project success. This system ensures an annual transfer of shares, from the hands of seniors to those of young people within the Group.

This organisation is also intended to strengthen everyone's involvement in the development of new skills, by encouraging discussion and curiosity, the keystone of innovation, modernisation and the basis of all our collaborations.

Our purpose is
the transmission
of this heritage
bequeathed by
our founders!

Patrick Lullin,
Chairman of the OTE Group



IN 2025,
THE OTE
GROUP
REPRESENTS:

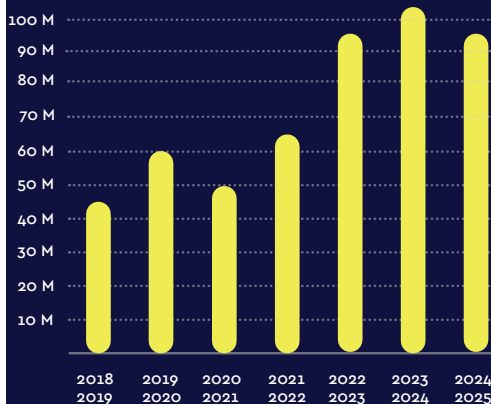
More
than **60**
partners, i.e. 1/5 of
the total workforce

320
employees including
more than 170 at head office

Shareholding
100%
owned by employees
of Group companies

Group annual
revenue of

96 M€
in 2024-2025





THE OTE GROUP

A synergy of **skills;**
quality as a
watchword



When we offer our skills to our customers and partners, they know they can count on all of our Group's resources, on the quality of our studies and our project management.

The OTE Group today consists of 5 companies and 2 brands.

Thus, in addition to offering the services of an Engineering Firm, we offer cutting-edge expertise in the specialised fields of sustainable development engineering, asbestos removal and deconstruction engineering, acoustics and digital modelling.

The synergy of all these skills allows us to be the single point of contact for ambitious projects!

5 COMPANIES



2 BRANDS



The diversity of our skills and our expertise allow us to meet our clients' construction project needs in the following areas:

- | | |
|-----------------------|-------------------|
| — PLANNING | — HOUSING |
| — RETAIL | — LOGISTICS |
| — CULTURE | — EARLY CHILDHOOD |
| — EDUCATION | — REHABILITATION |
| — HOSPITALS | — SPORT |
| — INDUSTRY | — SERVICE SECTOR |
| — LABORATORY-RESEARCH | — TRANSPORTATION |

5 COMPANIES

ENGINEERING FIRM



All Trades Engineering Firm, we work in the construction of projects in all business activities in the **private and public sectors**.

SUSTAINABLE DEVELOPMENT



Based on the concept of **sustainable development engineering**, we perform **consulting assignments, project management assistance** and project management in the areas of energy, environment and sustainable development (BREEAM, LEED, etc.).

GENERAL CONTRACTOR



Since 1980, we have been offering global "turnkey" solutions to manufacturers, in compliance with their **sustainable development** objectives. In the **logistics, laboratory, industry and tertiary sectors**, Itéco is your single point of contact via the OTE Group offices.

ASBESTOS REMOVAL & DECONSTRUCTION



Specialists in **asbestos removal, lead removal and deconstruction**, we support our clients both on **project management support assignments** and on **project management assignments** in the design and construction phase. We bring **our expertise** to often complex operations that require advanced skills combining **technicality and regulations**.

INDUSTRIAL PROCESS INTEGRATION ENGINEERING



Sysnium supports manufacturers in carrying out their projects from the **feasibility study to complete project management, including design**. Our expertise consists of the integration of **industrial processes** in the design of buildings and associated utilities. Expertise combining both **know-how «content» and «container»** in the service of industrial development both in France and abroad.

2 BRANDS

ACOUSTIC ENGINEERING



Our specialists advise, assist and handle all stages of acoustic assignments on **new projects or renovations**. They work in **musical or cultural places, educational establishments, housing, offices, hospitals**, but also in industrial environments.

BIM DIGITAL MODEL



This brand brings together all the skills of our specialists in **the BIM digital model**. We ensure the implementation and monitoring of BIM methodologies. As **technical professions specialists** (fluids, electricity or structure), we can **bring a global vision and an optimal mastery of digital tools** from design to operation.

OUR BUSINESS OUR EXPERTISE



Project management

Project management, turnkey, general design of industrial sites, development of business parks, technical project management support.

Environmental Quality and Sustainable Development

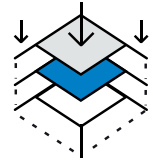
Business provided by Otélio.

Environment

Impact studies (ICPE), hazard studies for high-risk installations, fire safety and diagnosis of soil pollution.

Construction cost consulting

Partitions/finishes, metal work envelope/waterproofing, all trades estimates.

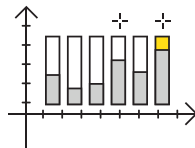


Civil Engineering

Infrastructures and special foundations, superstructures (reinforced concrete, pre-stressed concrete, wooden frames, metal frames).

Electrical engineering

Strong currents, weak currents, technical building management, lifting equipment.

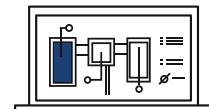


Energy and climate engineering

Heating, ventilation, sanitary installations, medical fluids, industrial fluids, fire protection, smoke extraction, clean rooms and laboratories, kitchen installations.

INDUSTRIAL PROCESS INTEGRATION ENGINEERING

Engineering provided by Sysnium.



Roads and various networks

Development of zones and subdivisions, roads, sanitation, various networks, etc.



Works management

Works management, scheduling, construction management and coordination, HSE coordination, project management support for planning.



BIM Management (BiMagine Label)

Support, implementation and monitoring of BIM methodologies.

Technical management

Group of supporting experts for the design and support of highly complex projects.

Safety / ISS Coordination

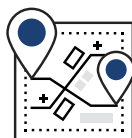
Analysis of regulations/safety instructions, ISS coordination assignments in establishments open to the public, insurer support.

Support for certification



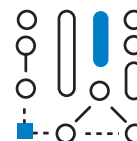
Town planning

Study of urban areas for the establishment of urban development plans, comprehensive zoning and development plans, GIS mapping...



Acoustic (Note Label)

Acoustic engineering, measurements of indoor and outdoor sound environments, vibration analysis.



Deconstruction, asbestos removal, remediation and reuse

Engineering provided by Expur.

Turnkey engineering

Assignments performed by Itéco. General contractor for the construction of tertiary buildings, industrial and commercial premises, logistics bases and all types of functional buildings for turnkey assembly of your projects.

OUR REFERENCES

by fields of activity



Sport

Meinau Stadium – Strasbourg

Beaulieu Sports Center – Nantes

Yves du manoir stadium – Colombes

Sélestat and Hautepierre swimming pools

Dojo/basketball court – Furdenheim

Meinau Stadium – Strasbourg (67)
© Populous & Rey de Crecy Luxigon

Retail

Marché d'Intérêt National – Nantes
IKEA – Mulhouse, Tours and Strasbourg
Galeries Lafayette – Paris and Luxembourg



Merck – Molsheim

Servier – Orléans

Institut Pasteur – Paris

Recipharm – Kayserberg

Lilly – Fegersheim

Capsugel Lonza – Colmar



Defense

MBDA, Safran, Army, Scorpion Project...



Katia and Maurice Krafft Middle School
(passive building) – Eckbolsheim
KL Architectes

Education

Krafft middle school – Eckbolsheim

Colette Library – Dijon

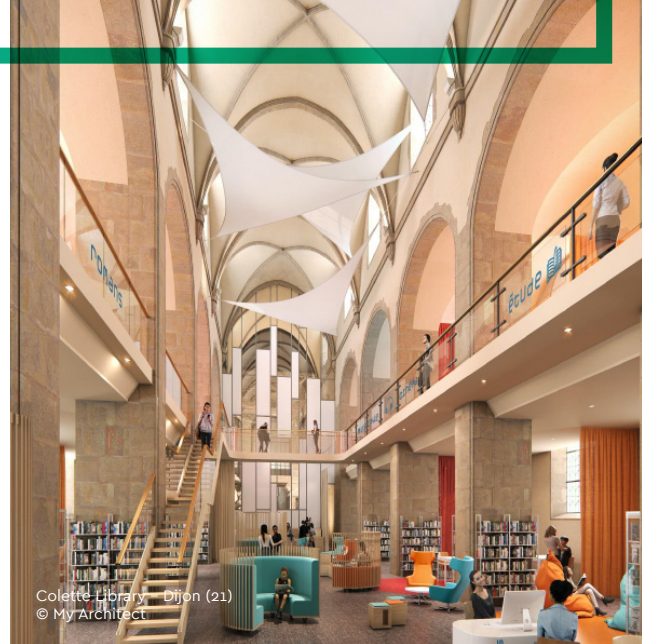
After-School Centre – Wintzenheim

École du Rhin, kindergarten – La Wantzenau

Collège Rameau – Versailles

Lycée – Thion les Vosges

Nursing School – Brumath (public-private
partnership, the 1st in France)



Colette Library – Dijon (21)
© My Architect

Industrie

Safran – Molsheim

Grands Chais de France – Petersbach

Siemens – Haguenau



Safran – Molsheim (67)
© Christian Creutz



Hospitalier

BAURéaLS South Lyon
Pediatric SMR – Senlis
Marie Lannelongue – Le Plessis-Robinson
APHP Hospital Tenon – Paris
Grenoble Alpes University Hospital
HCC Women and baby unit – Colmar



Pediatric SMR – Senlis (60)
© ASSAR architects



Marie Lannelongue hospital – Le Plessis-Robinson (92)
© Pargade architectes



Culture

Exhibition Centre – Strasbourg

Music and Congress Centre – Strasbourg

Music Conservatory – Mulhouse

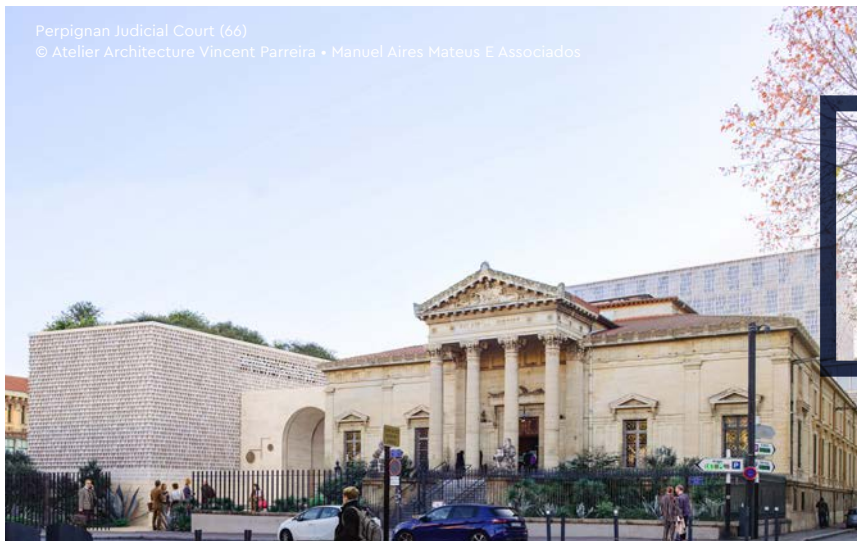
Palais de la Musique et des Congrès – Strasbourg

Museum of Modern Art – Strasbourg

Manufacture des œillets– Ivry



Perpignan Judicial Court (66)
© Atelier Architecture Vincent Parreira • Manuel Aires Mateus E Associados



Service sector

Perpignan Judicial Court

European Parliament – Strasbourg
Crédit Mutuel Savoie Mont-Blanc – Annecy
Osmose Wacken – Strasbourg

Housing

Walhalla – Colmar

Girondins Urban Development Zone- Lyon
Maison de la Tunisie – Paris
Eco Quartier Thurot – Haguenau Emmaüs
Independent Living Facility – Paris



Walhalla – Colmar (68)
© Studio Martini Architectes



Logistics

Lidl – 5 sites in France

Aldi – 4 sites in France
JFA LSDH Group – Sarre-Union
Coca-Cola – Dunkirk
Würth – Erstein
Gaggenau – Lipsheim

Lidl logistic site
© BBNE

Data center

Euro Information – Dijon
Carsat – Strasbourg



Euro Information – Dijon (21)
© AAMH

Bauder – Drusenheim (67)
© THALES Architectures



ICPE

Bauder – Drusenheim

Concerto – Montbeugny
Novasteam – Laneuville-Devant-Nancy

Medico-social

Foyer du Parc Nursing Home – Munster
Specialised foster hom – Colmar



Foyer du Parc Nursing Home – Munster (68)

© Chien et Loup perspective • Mongiello & Plisson Architectes mandataire • Alain Braesch Architecte cotraitant



Bus station – Florange

Jet Aviation – Basel/Mulhouse

Tramways maintenance centre

SNCF maintenance centres

Tramways maintenance centre – Avignon



OUR VALUES

People at the heart
of our concerns

Whether it concerns our co-workers or the final vocation of our buildings, our work goes beyond the idea of creating functional buildings. We design **buildings for and by humans** to house the stories of tomorrow. To ensure that this promise is kept, our business is based on **three values** close to our hearts:

- Expertise
- Innovation
- Project quality

OUR CSR POLICY

Our engineering and construction of turnkey buildings enable us to

**contribute to the
challenge of the
sustainable land
and building
development.**

OTE Group's sustainable development policy, led by Management and a **dedicated Committee**, expresses the idea of our **companies' social responsibility** not only in their role as employers but also as entities that interact with their **economic and human environments** through their actions.

As such, we **integrate the challenges of sustainable development**, both in our project management and building construction and in the definition of our internal policy.

To support and certify our approach, we are also keen to submit to **regular audits** by an independent third-party organisation.



ITÉCO



OTE INGÉNIERIE



OUR SMART ATTITUDE APPROACH

Technical skills are not enough; we are in the service business. **Our listening skills and capacity to exchange** are fundamental values and we wanted to **label this approach**. We called it SMART ATTITUDE.

Thanks to the development of this internal approach, we set up **events and work sessions** which raise employee awareness of **various themes** (customer relations, working methods, understanding of situations, appropriation of the work of colleagues, etc.) with a constant view to provide quality of service and differentiation.



OTE Group's SMART
ATTITUDE is :

- Board Strength
- Proactivity
- Team spirit
- Enthusiasm





Contact us

HEADQUARTERS

OTE Group
1 rue de la Lisière - BP 40110
F-67403 Illkirch Cedex
Tel : +33 (0)3 88 67 55 55
groupe.ote@ote.fr

BORDEAUX OFFICE

43/45 rue d'Armagnac
F-33800 Bordeaux
Tel : +33 (0)6 37 22 44 89
ote.bordeaux@ote.fr

COLMAR OFFICE

52 rue du Prunier
F-68000 Colmar
Tel : +33 (0)3 89 41 23 74
ote.colmar@ote.fr

LYON OFFICE

Le Britannia, bâtiment A
20 bd Eugène Deruelle
F-69003 Lyon
Tel : +33 (0)4 78 82 82 82
ote.lyon@ote.fr

MARSEILLE OFFICE

ote.marseille@ote.fr

METZ OFFICE

1 bis rue de Courcelles
F-57070 Metz
Tel : +33 (0)3 87 21 08 79
ote.metz@ote.fr

MULHOUSE OFFICE

7 rue de Chemnitz
F-68200 Mulhouse
Tel : +33 (0)3 89 59 41 11
ote.mulhouse@ote.fr

NANTES OFFICE

20 rue Félix Éboué
F-44400 Rezé
Tel : +33 (0)2 40 32 11 90
ote.nantes@ote.fr

ORLÉANS OFFICE

ote.orleans@ote.fr

PARIS OFFICE

4 rue Saint-Sabin
F-75011 Paris
Tel : +33 (0)1 40 44 48 00
ote.paris@ote.fr

TOULOUSE OFFICE

50 Port Saint-Sauveur
F-31000 Toulouse
Tel : +33 (0)6 44 30 60 04
ote.toulouse@ote.fr

www.groupe-ote.com

www.otelio.fr

www.iteco.fr



OTE
INGÉNIERIE
— Construction & environnement

iteco
— Ingénierie clé en main
Contractant général

otelio
— Ingénierie du
développement durable

EXpur
— Ingénierie désamiantage,
déconstruction & réemploi

Sysnium
— Ingénierie d'intégration
des process industriels

Note
— Ingénierie de la
l'acoustique

BiMagine
— Ingénierie de la
maquette numérique