

DESIGNING TODAY
THE BUILDINGS
THAT WILL HOUSE
THE STORIES
OF TOMORROW

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1962 – 2022

60 RADIANT YEARS!

In sixty years, OTE Ingénierie has designed thousands of buildings, initially in Alsace, then in the Grand Est and since throughout the whole of France. We owe this influence to the skills, commitment and quality of work of our teams, to the trust of our partners and customers and to our expertise, allowing us to face new challenges every day.

Over the last sixty years, our organisation has evolved with the creation of Itéco, general contractor, Otélio, sustainable development engineering, Expur, deconstruction engineering, asbestos removal and environmental remediation, and finally Sysnium, industrial process integration engineering.

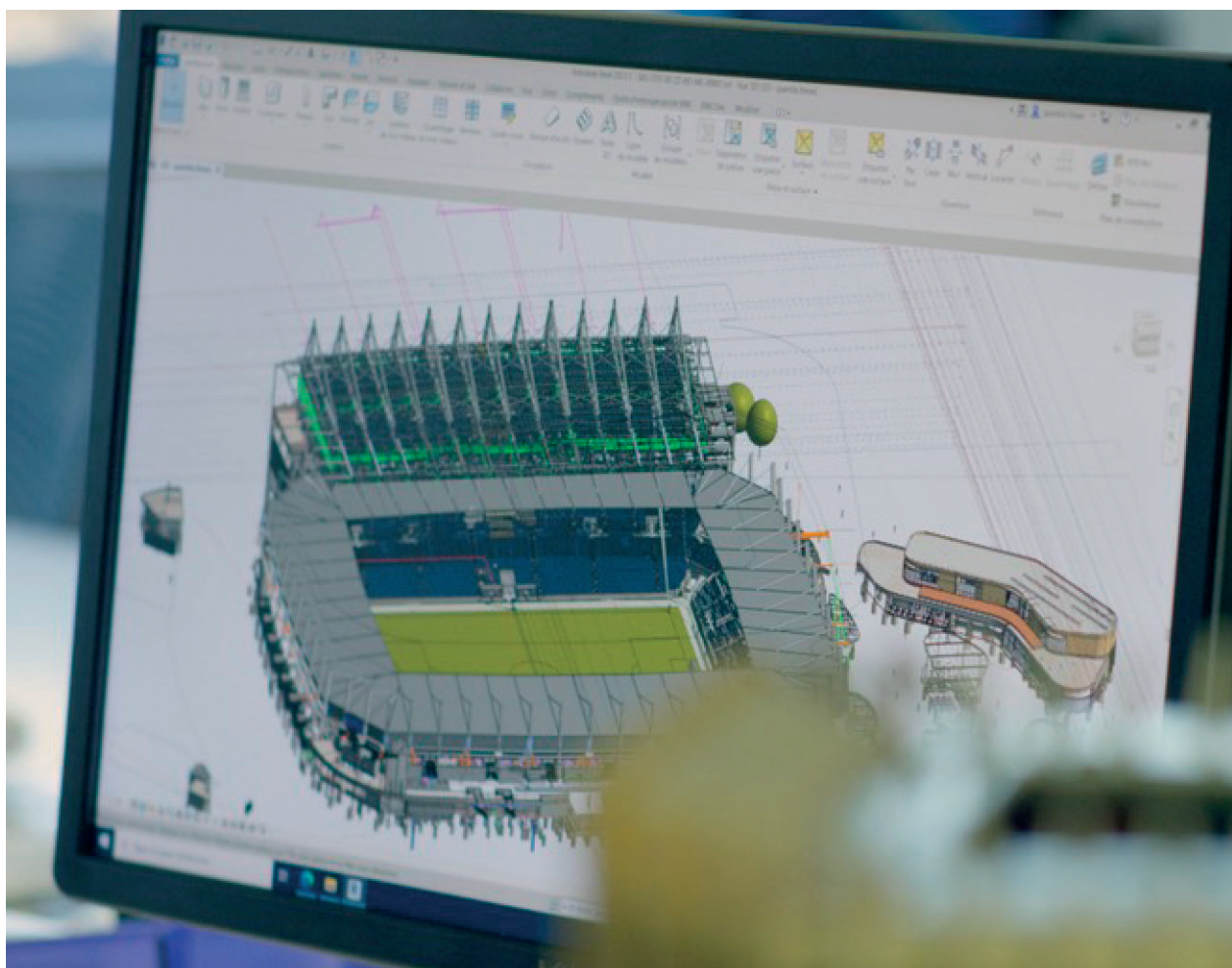
In addition, two areas of expertise have received labels, with Note for acoustic competence and BiMagine for all our expertise on the use of digital tools such as BIM digital model management.

All of this expertise is now combined in the **«OTE Group»**.

Thanks to this synergy, we are proud to participate in building constructions essential to human needs: housing, working, transport, learning, culture, sports, governing, treating or producing.

I invite you to discover our skills and our references in these few pages summarising who we are and how together we create buildings for the stories of tomorrow!

Patrick Lullin, Chairman of the OTE Group



ONCE UPON A TIME...

It all started on
15 January, 1962

In response to a call for tenders from the Hospices Civils de Strasbourg, three Strasbourg design offices started OTE (Omnium Technique Européen).

The three design offices were specialised in structures, fluids, electricity and construction cost consulting.

— CONTROLLED GROWTH AND DEVELOPMENT THROUGHOUT FRANCE

The physical union of the three entities took place in 1976 after building our current headquarters based in Strasbourg.

Our business development then led us to establish a General Contractor entity enabling us to transform our Design and Project Management know-how into a construction market. **This turnkey engineering solution started in 1980 with the creation of Itéco.** Objective: total control of the entire chain from design to delivery.



Between 1990 to 2000 our growth was borne out with emblematic projects such as the IPE4 (European Parliament Building) and the NHC (New Civil Hospital) in Strasbourg. Our visibility extended beyond the region and saw us commit **to the development of new offices in France (Paris, Metz and Nantes)** in addition to our historical locations in Mulhouse and Colmar.

At the same time, in our constant search to provide integrated services with a skills scope for building support professions, we have developed since the 1990s a department to meet the growing demands for Environmental Impact Studies (ICPE).

In 2007, we certified our expertise on energy and environmental components by creating the Otélio entity.

This company is at the heart of our designs and a real spearhead in our approach to reducing our carbon and energy footprints.

— A VERY EFFICIENT MATRIX ORGANISATION NAMED OTE GROUP AS OF 2022

The more widespread use of digital tools, with the arrival of software such as REVIT, led us to **create a dedicated team under the name of «BiMagine» in 2014**. This is a team of 6 people including 3 BIM Managers who lead our development for the integration of all digital tools to leverage our skills in technical and graphic design and production (CFD, BIM 3.4 and 5D, etc.).

2014 was also the year our acoustics expertise was manifested with the **creation of the Note label as well as the opening of our office in Lyon**.

In 2018, we developed our presence in France by opening **offices in Bordeaux and Toulouse**. In 2019, aware of the need to deconstruct and manage the transformation of sites or industrial wastelands, we established **Expur** which offers engineering services for asbestos removal, environmental remediation, deconstruction and reuse.

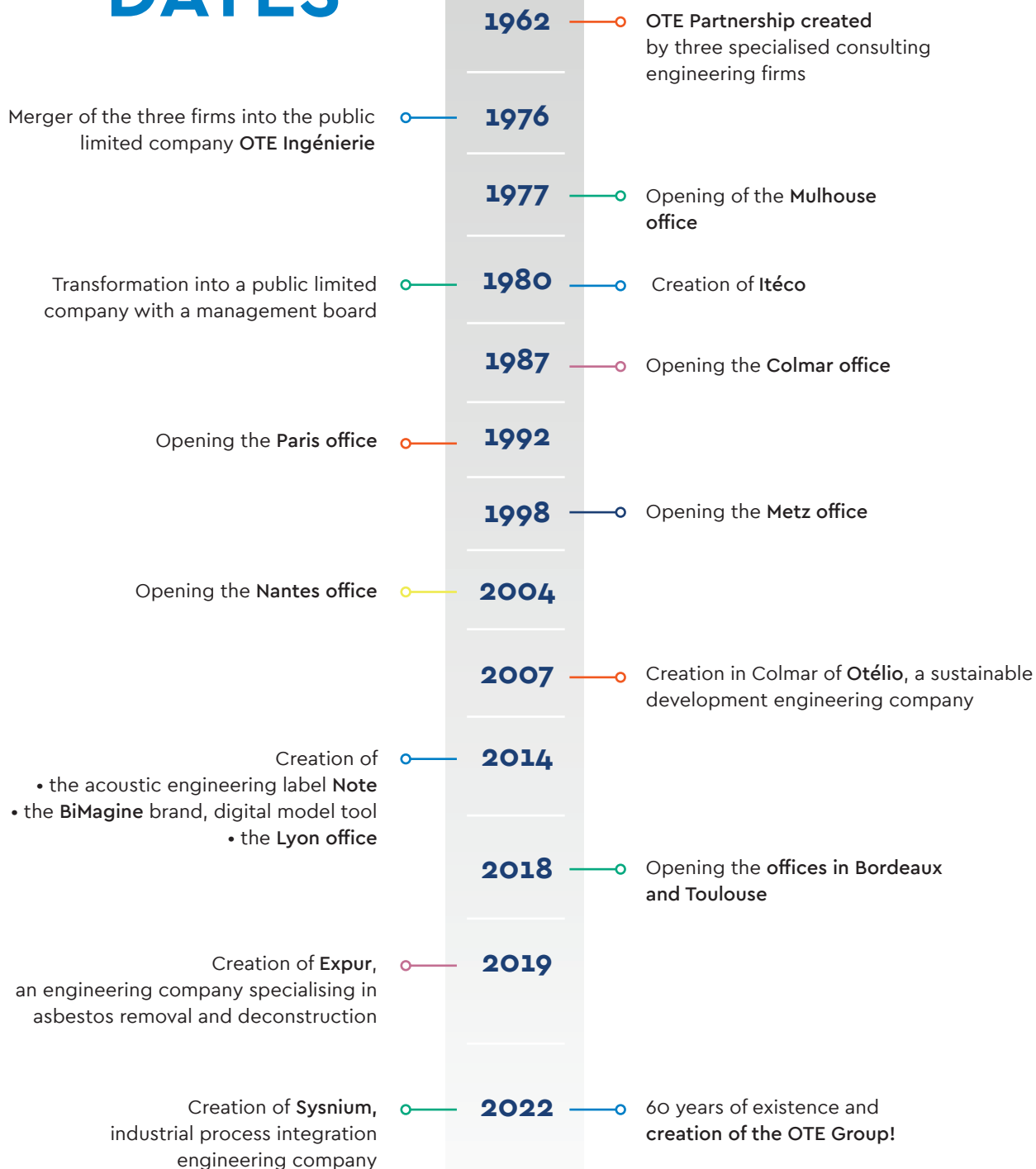
Finally, our desire to work on highly complex projects and advanced technologies led us to develop a new business in 2022, **Sysnium**, to integrate industrial processes in building design. The mission: to support our customers with improved process control and integrating the skills at the feasibility studies stage.

Grouping our specialties and our expertise for global project management has enabled us to be structured in a very efficient matrix organisation, called **OTE Group** as of 2022.

In 2022, sixty years after the creation of OTE Ingénierie, the OTE Group has more than:

320
employees including
200
managers and
engineers

KEY DATES



EXPERTS

throughout France



SHAREHOLDING

100% owned by employees
of Group companies

The OTE Group is based on a system where employees have the possibility of being directly involved in the shareholding of the various structures, with a values base at the heart of which everyone feels more invested in project success. This system ensures an annual transfer of shares, from the hands of seniors to those of young people within the Group.

This organisation is also intended to strengthen everyone's involvement in the development of new skills, by encouraging discussion and curiosity, the keystone of innovation, modernisation and the basis of all our collaborations.

Our raison d'être
is the transmission
of this heritage
bequeathed by
our founders!

Patrick Lullin,
Chairman of the OTE Group



IN 2023,
THE OTE
GROUP
REPRESENTS:

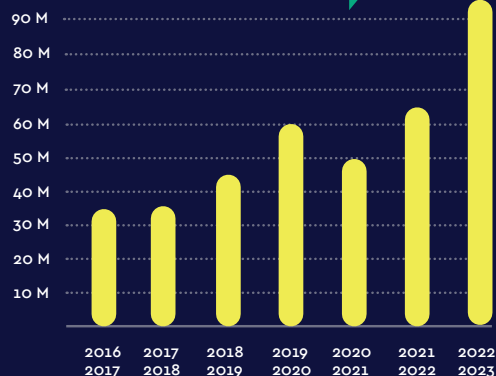
More than **60**
partners, i.e. 1/5 of
the total workforce

320
employees including
more than 170 at head office

Shareholding
100%
owned by employees
of Group companies

Group annual
revenue of

94 M€
in 2022-2023





THE OTE GROUP

A synergy of **skills;**
quality as a
watchword



When we offer our skills to our customers and partners, they know they can count on all of our Group's resources, on the quality of our studies and our project management.

The OTE Group today consists of 5 companies and 2 brands.

Thus, in addition to offering the services of an Engineering Firm, we offer cutting-edge expertise in the specialised fields of sustainable development engineering, asbestos removal and deconstruction engineering, acoustics and digital modelling.

The synergy of all these skills allows us to be the single point of contact for ambitious projects!

5 COMPANIES



2 BRANDS



The diversity of our skills and our expertise allow us to meet our clients' construction project needs in the following areas:

- | | |
|-----------------------|-------------------|
| — PLANNING | — HOUSING |
| — RETAIL | — LOGISTICS |
| — CULTURE | — EARLY CHILDHOOD |
| — EDUCATION | — REHABILITATION |
| — HOSPITALS | — SPORT |
| — INDUSTRY | — SERVICE SECTOR |
| — LABORATORY-RESEARCH | — TRANSPORTATION |

5 COMPANIES

ENGINEERING FIRM



All Trades Engineering Firm, we work in the construction of projects in all business activities in the **private and public sectors**.

SUSTAINABLE DEVELOPMENT



Based on the concept of **sustainable development engineering**, we perform **consulting assignments, project management assistance** and project management in the areas of energy, environment and sustainable development (BREEAM, LEED, etc.).

GENERAL CONTRACTOR



Since 1980, we have been offering global "turnkey" solutions to manufacturers, in compliance with their **sustainable development** objectives. In the **logistics, laboratory, industry and tertiary sectors**, Itéco is your single point of contact via the OTE Group offices.

ASBESTOS REMOVAL & DECONSTRUCTION



Specialists in **asbestos removal, lead removal and deconstruction**, we support our clients both on **project management support assignments** and on **project management assignments** in the design and construction phase. We bring **our expertise** to often complex operations that require advanced skills combining **technicality and regulations**.

INDUSTRIAL PROCESS INTEGRATION ENGINEERING



Sysnium supports manufacturers in carrying out their projects from the **feasibility study to complete project management, including design**. Our expertise consists of the integration of **industrial processes** in the design of buildings and associated utilities. Expertise combining both **know-how «content» and «container»** in the service of industrial development both in France and abroad.

2 BRANDS

ACOUSTIC ENGINEERING



Our specialists advise, assist and handle all stages of acoustic assignments on **new projects or renovations**. They work in **musical or cultural places, educational establishments, housing, offices, hospitals**, but also in industrial environments.

BIM DIGITAL MODEL



This brand brings together all the skills of our specialists in **the BIM digital model**. We ensure the implementation and monitoring of BIM methodologies. As **technical professions specialists** (fluids, electricity or structure), we can **bring a global vision and an optimal mastery of digital tools** from design to operation.

OUR BUSINESS OUR EXPERTISE



Project management

Project management, turnkey, general design of industrial sites, development of business parks, technical project management support.

Environmental Quality and Sustainable Development

Business provided by Otélio.

Environment

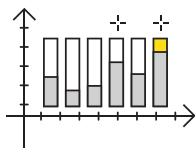
Impact studies (ICPE), hazard studies for high-risk installations, fire safety and diagnosis of soil pollution.

Construction cost consulting

Partitions/finishes, metal work envelope/waterproofing, all trades estimates.

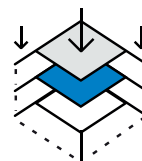
Electrical engineering

Strong currents, weak currents, technical building management, lifting equipment.



Energy and climate engineering

Heating, ventilation, sanitary installations, medical fluids, industrial fluids, fire protection, smoke extraction, clean rooms and laboratories, kitchen installations.

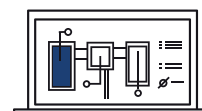


Civil Engineering

Infrastructures and special foundations, superstructures (reinforced concrete, pre-stressed concrete, wooden frames, metal frames).

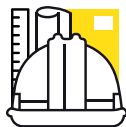
INDUSTRIAL PROCESS INTEGRATION ENGINEERING

Engineering provided by Sysnium.



Roads and various networks

Development of zones and subdivisions, roads, sanitation, various networks, etc.



Works management

Works management, scheduling, construction management and coordination, HSE coordination, project management support for planning.



BIM Management (BiImagine Label)

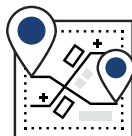
Support, implementation and monitoring of BIM methodologies.

Technical management

Group of supporting experts for the design and support of highly complex projects.

Safety / ISS Coordination

Analysis of regulations/safety instructions, ISS coordination assignments in establishments open to the public, insurer support.

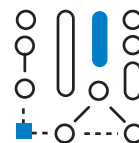


Town planning

Study of urban areas for the establishment of urban development plans, comprehensive zoning and development plans, GIS mapping...

Acoustic (Note Label)

Acoustic engineering, measurements of indoor and outdoor sound environments, vibration analysis.



Deconstruction, asbestos removal, remediation and reuse

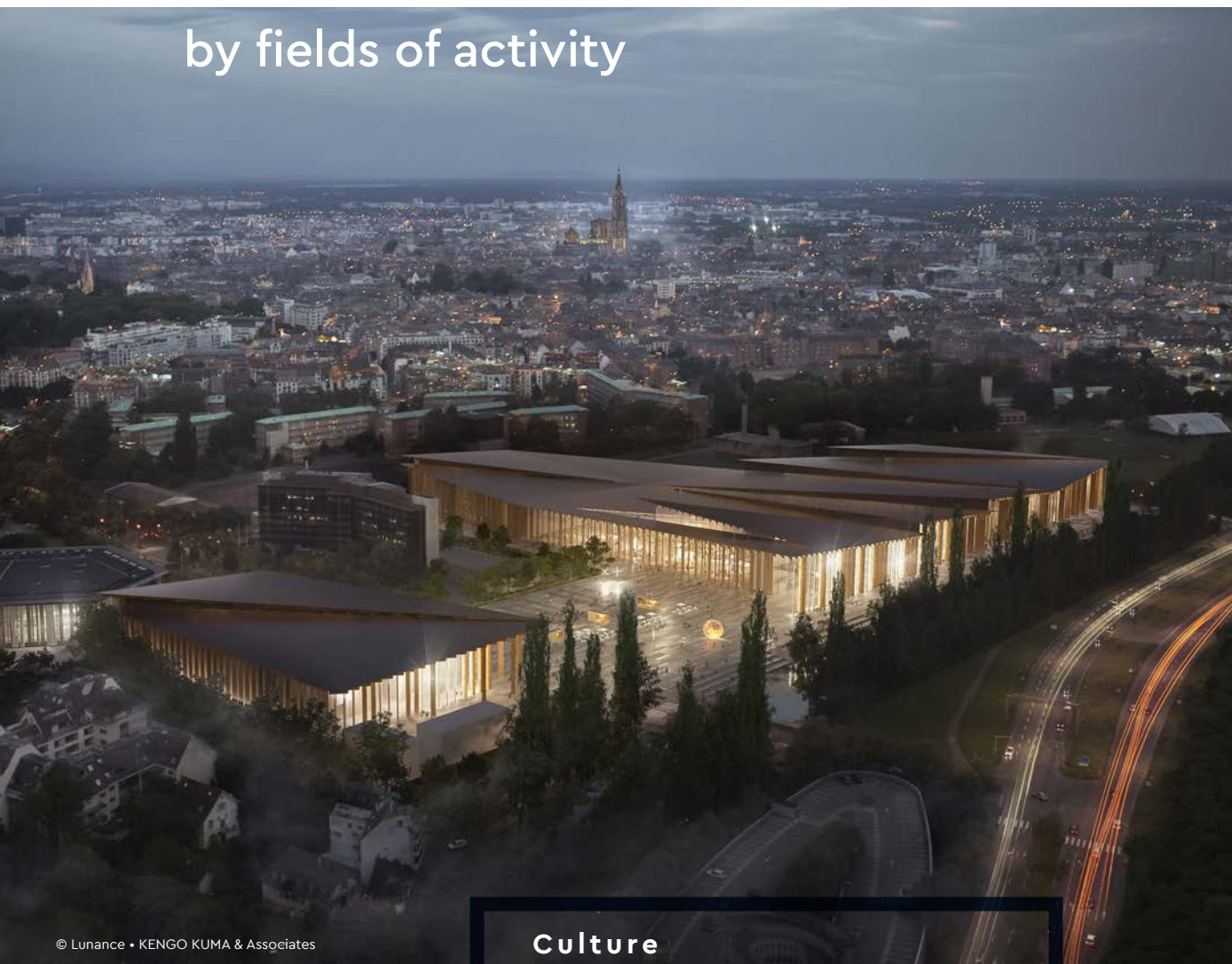
Engineering provided by Expur.

Turnkey engineering

Assignments performed by Itéco. General contractor for the construction of tertiary buildings, industrial and commercial premises, logistics bases and all types of functional buildings for turnkey assembly of your projects.

OUR REFERENCES

by fields of activity



Culture

Exhibition Centre – Strasbourg

France Pavilion – Dubaï

Music Conservatory – Mulhouse

Palais de la Musique et des Congrès – Strasbourg

Museum of Modern Art – Strasbourg

Manufacture des œillets– Ivry

Retail

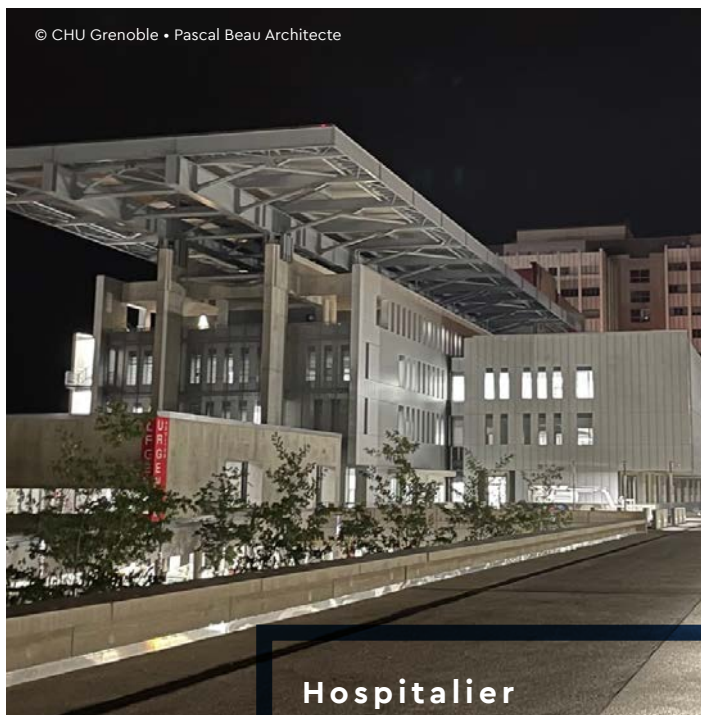
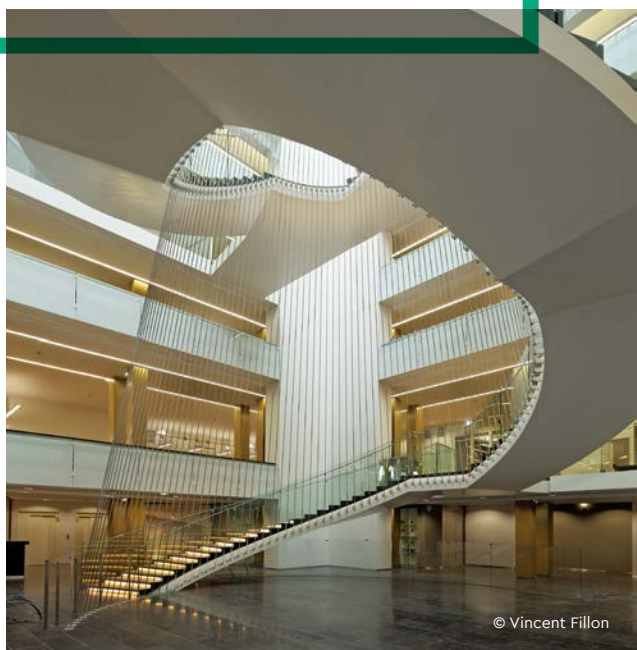
Marché d'Intérêt National – Nantes
IKEA – Mulhouse, Tours and Strasbourg
Galeries Lafayette – Paris and Luxembourg



Education

Victor Hugo school group – Schiltigheim University Library – Strasbourg

After-School Centre – Wintzenheim
École du Rhin, kindergarten – La Wantzenau
Collège Rameau – Versailles
Lycée – Thion les Vosges
Nursing School – Brumath (public-private partnership, the 1st in France)



Hospitalier

Grenoble Alpes University Hospital Hospital Group Paris

Saint Joseph – Plessis Robinson
APHP Hospital Tenon – Paris
HCC Women and baby unit – Colmar

Industrie

Safran – Molsheim

Grand Chais de France – Petersbach

Siemens – Haguenau

Daimler – Handbuch



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Laboratory-Research

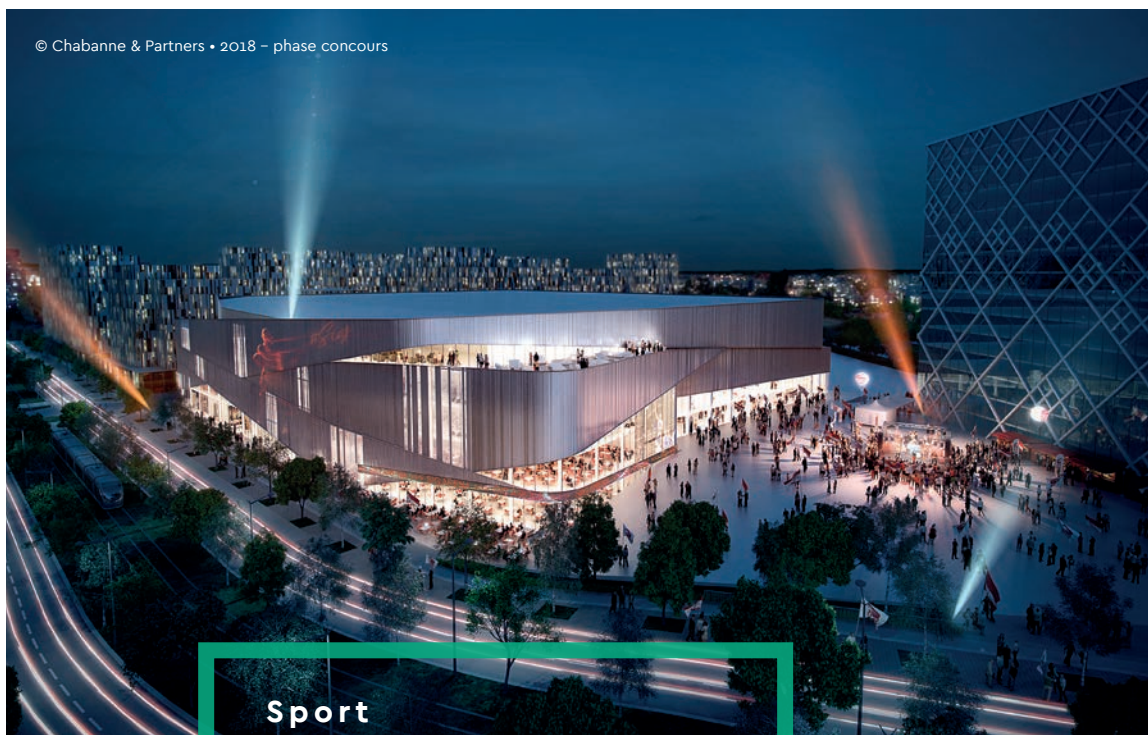
Merck – Molsheim

Recipharm – Kaysersberg

Servier – Orléans

Lilly – Fegersheim

Capsugel Lonza – Colmar



Sport

Meinau Stadium - Strasbourg

SIG Arena - Strasbourg

Beaulieu Sports Center - Nantes

Yves du manoir stadium - Colombes

Sélestat and Hautepierre swimming pools

Dojo/basketball court - Furdenheim



Service sector

European Parliament – Strasbourg
Osmose Wacken – Strasbourg

Housing

Maison de la Tunisie – Paris
Eco Quartier Thurot – Haguenau Emmaüs
Independent Living Facility – Paris



Data centre

Euro Information - Dijon

Carsat - Strasbourg



© AAMH

Medico-social

Foyer du Parc Nursing Home - Munster

Specialised foster hom - Colmar



© Chien et Loup perspective • Mongiello & Plisson Architectes mandataire • Alain Braesch Architecte cotraitant



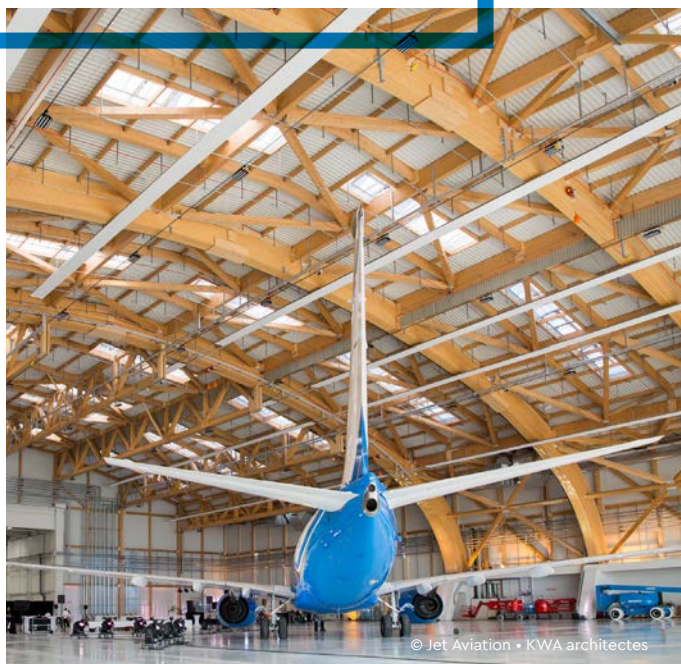
Transportation

Bus station – Florange

Jet Aviation – Basel/Mulhouse

SNCF maintenance centres

Tramway center – Avignon



Logistics

Lidl – 5 sites in France

Aldi – 4 sites in France

JFA LSDH Group – Sarre-Union

Coca-Cola – Dunkirk

Würth – Erstein

Gaggenau – Lipsheim



OUR VALUES

People at the heart
of our concerns

Whether it concerns our co-workers or the final vocation of our buildings, our work goes beyond the idea of creating functional buildings. We design **buildings for and by humans** to house the stories of tomorrow. To ensure that this promise is kept, our business is based on **three values** close to our hearts:

- Expertise
- Innovation
- Project quality

OUR CSR POLICY

Our engineering and construction of turnkey buildings enable us to

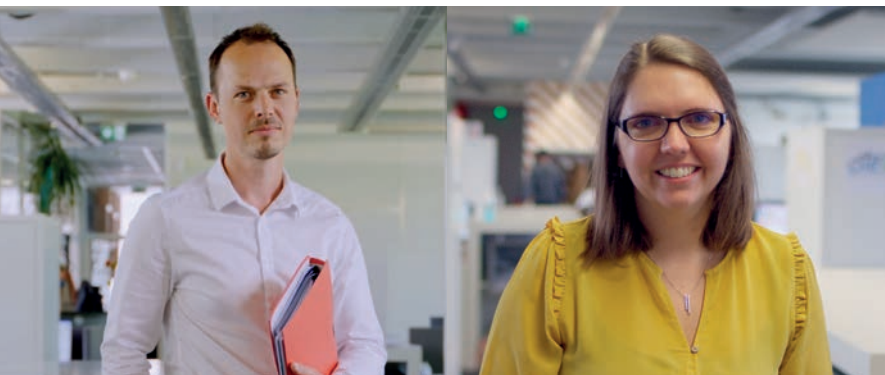
**contribute to the
challenge of the
sustainable land
and building
development.**

OTE Group's sustainable development policy, led by Management and a **dedicated Committee**, expresses the idea of our **companies' social responsibility** not only in their role as employers but also as entities that interact with their **economic and human environments** through their actions.

As such, we **integrate the challenges of sustainable development**, both in our project management and building construction and in the definition of our internal policy.

To support and certify our approach, we are also keen to submit to **regular audits** by an independent third-party organisation.





OUR SMART ATTITUDE APPROACH

Technical skills are not enough; we are in the service business. **Our listening skills and capacity to exchange** are fundamental values and we wanted to **label this approach**. We called it SMART ATTITUDE.

Thanks to the development of this internal approach, we set up **events and work sessions** which raise employee awareness of **various themes** (customer relations, working methods, understanding of situations, appropriation of the work of colleagues, etc.) with a constant view to provide quality of service and differentiation.



OTE Group's SMART ATTITUDE is:

- Board Strength
- Proactivity
- Team spirit
- Enthusiasm



Contact us

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