

DESIGNING TODAY  
THE BUILDINGS  
THAT WILL HOUSE  
THE STORIES  
OF TOMORROW

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# 1962 – 2022

## 60 RADIANT YEARS!

In sixty years, OTE Ingénierie has designed thousands of buildings, initially in Alsace, then in the Grand Est and since throughout the whole of France. We owe this influence to the skills, commitment and quality of work of our teams, to the trust of our partners and customers and to our expertise, allowing us to face new challenges every day.

Over the last sixty years, our organisation has evolved with the creation of Itéco, general contractor, Otélio, sustainable development engineering, Expur, deconstruction engineering, asbestos removal and environmental remediation, and finally Sysnium, industrial process integration engineering.

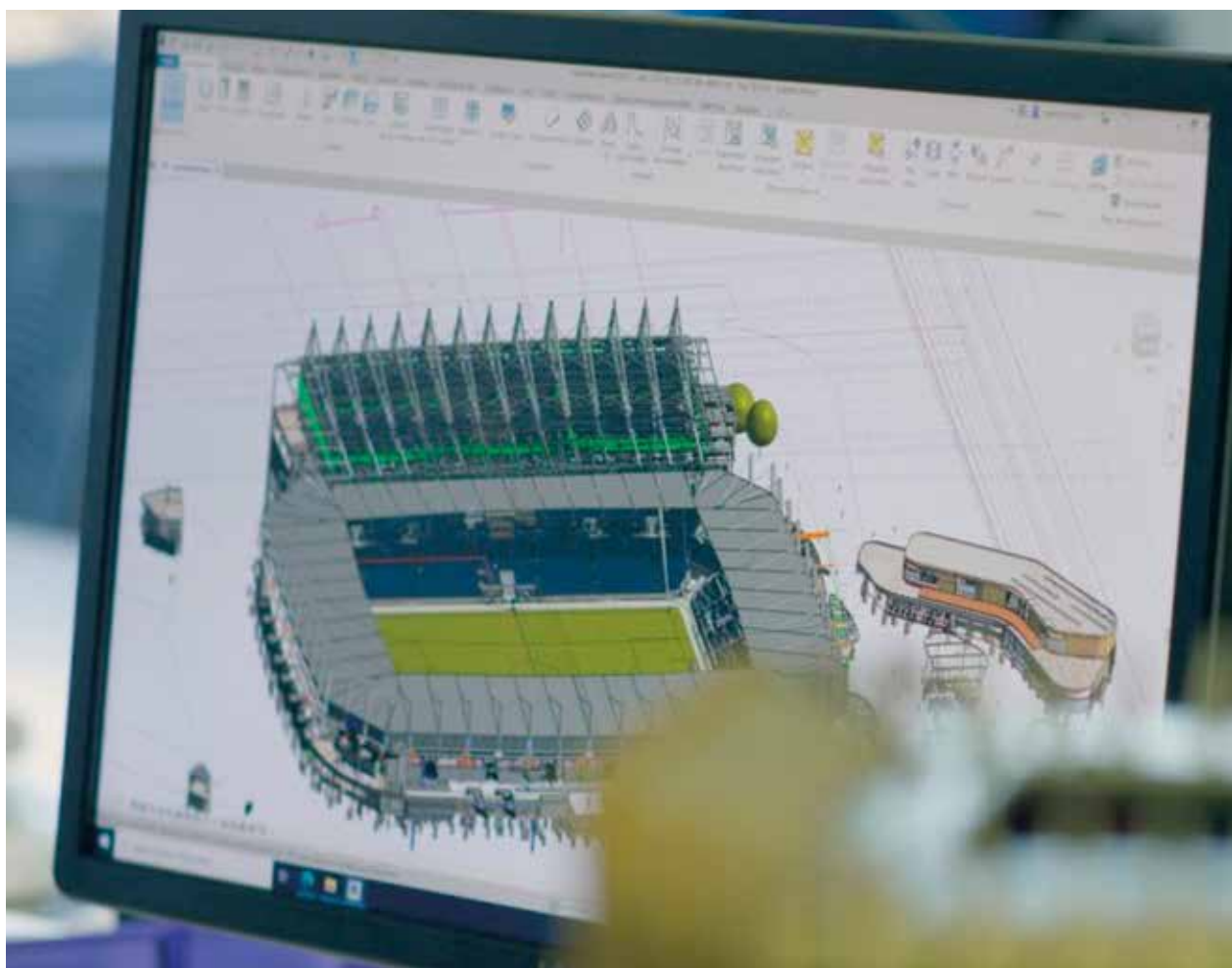
In addition, two areas of expertise have received labels, with Note for acoustic competence and BiMagine for all our expertise on the use of digital tools such as BIM digital model management.

All of this expertise is now combined in the **«OTE Group»**.

Thanks to this synergy, we are proud to participate in building constructions essential to human needs: housing, working, transport, learning, culture, sports, governing, treating or producing.

I invite you to discover our skills and our references in these few pages summarising who we are and how together we create buildings for the stories of tomorrow!

**Patrick Lullin**, Chairman of the OTE Group



# ONCE UPON A TIME...

It all started on  
**15 January, 1962**

In response to a call for tenders from the Hospices Civils de Strasbourg, three Strasbourg design offices started OTE (Omnium Technique Européen).

The three design offices were specialised in structures, fluids, electricity and construction cost consulting.

## — CONTROLLED GROWTH AND DEVELOPMENT THROUGHOUT FRANCE

The physical union of the three entities took place in 1976 after building our current headquarters based in Strasbourg.

Our business development then led us to establish a General Contractor entity enabling us to transform our Design and Project Management know-how into a construction market. **This turnkey engineering solution started in 1980 with the creation of Itéco.** Objective: total control of the entire chain from design to delivery.



Between 1990 to 2000 our growth was borne out with emblematic projects such as the IPE4 (European Parliament Building) and the NHC (New Civil Hospital) in Strasbourg. Our visibility extended beyond the region and saw us commit **to the development of new offices in France (Paris, Metz and Nantes)** in addition to our historical locations in Mulhouse and Colmar.

At the same time, in our constant search to provide integrated services with a skills scope for building support professions, we have developed since the 1990s a department to meet the growing demands for Environmental Impact Studies (ICPE).

**In 2007, we certified our expertise on energy and environmental components by creating the Otélio entity.**

This company is at the heart of our designs and a real spearhead in our approach to reducing our carbon and energy footprints.

## — A VERY EFFICIENT MATRIX ORGANISATION NAMED OTE GROUP AS OF 2022

The more widespread use of digital tools, with the arrival of software such as REVIT, led us to **create a dedicated team under the name of «BiMagine» in 2014**. This is a team of 6 people including 3 BIM Managers who lead our development for the integration of all digital tools to leverage our skills in technical and graphic design and production (CFD, BIM 3.4 and 5D, etc.).

2014 was also the year our acoustics expertise was manifested with the **creation of the Note label as well as the opening of our office in Lyon**.

In 2018, we developed our presence in France by opening **offices in Bordeaux and Toulouse**. In 2019, aware of the need to deconstruct and manage the transformation of sites or industrial wastelands, we established **Expur** which offers engineering services for asbestos removal, environmental remediation, deconstruction and reuse.

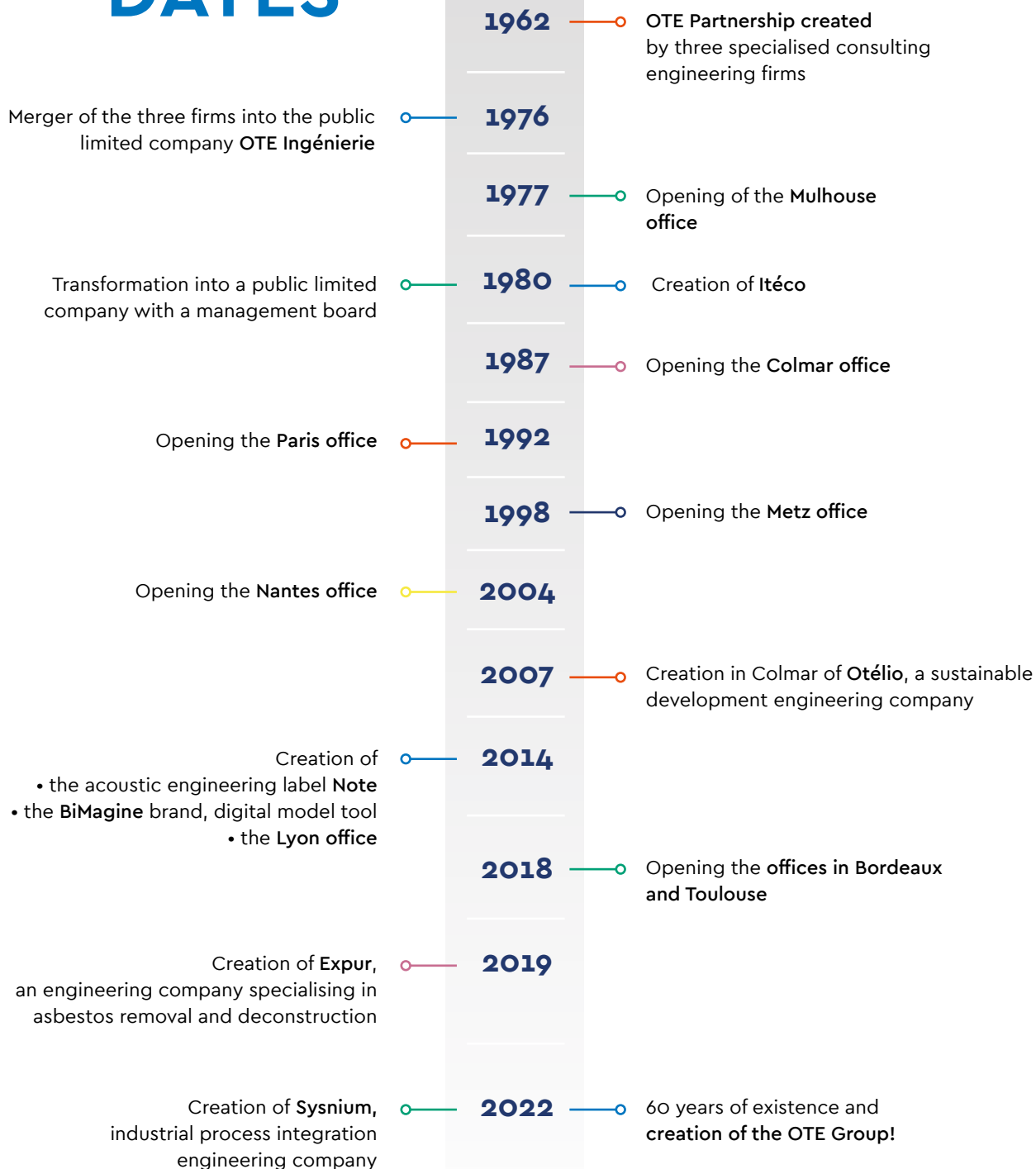
Finally, our desire to work on highly complex projects and advanced technologies led us to develop a new business in 2022, **Sysnium**, to integrate industrial processes in building design. The mission: to support our customers with improved process control and integrating the skills at the feasibility studies stage.

**Grouping our specialties and our expertise for global project management** has enabled us to be structured in a very efficient matrix organisation, called **OTE Group** as of 2022.

In 2022, sixty years after the creation of OTE Ingénierie, the OTE Group has more than:

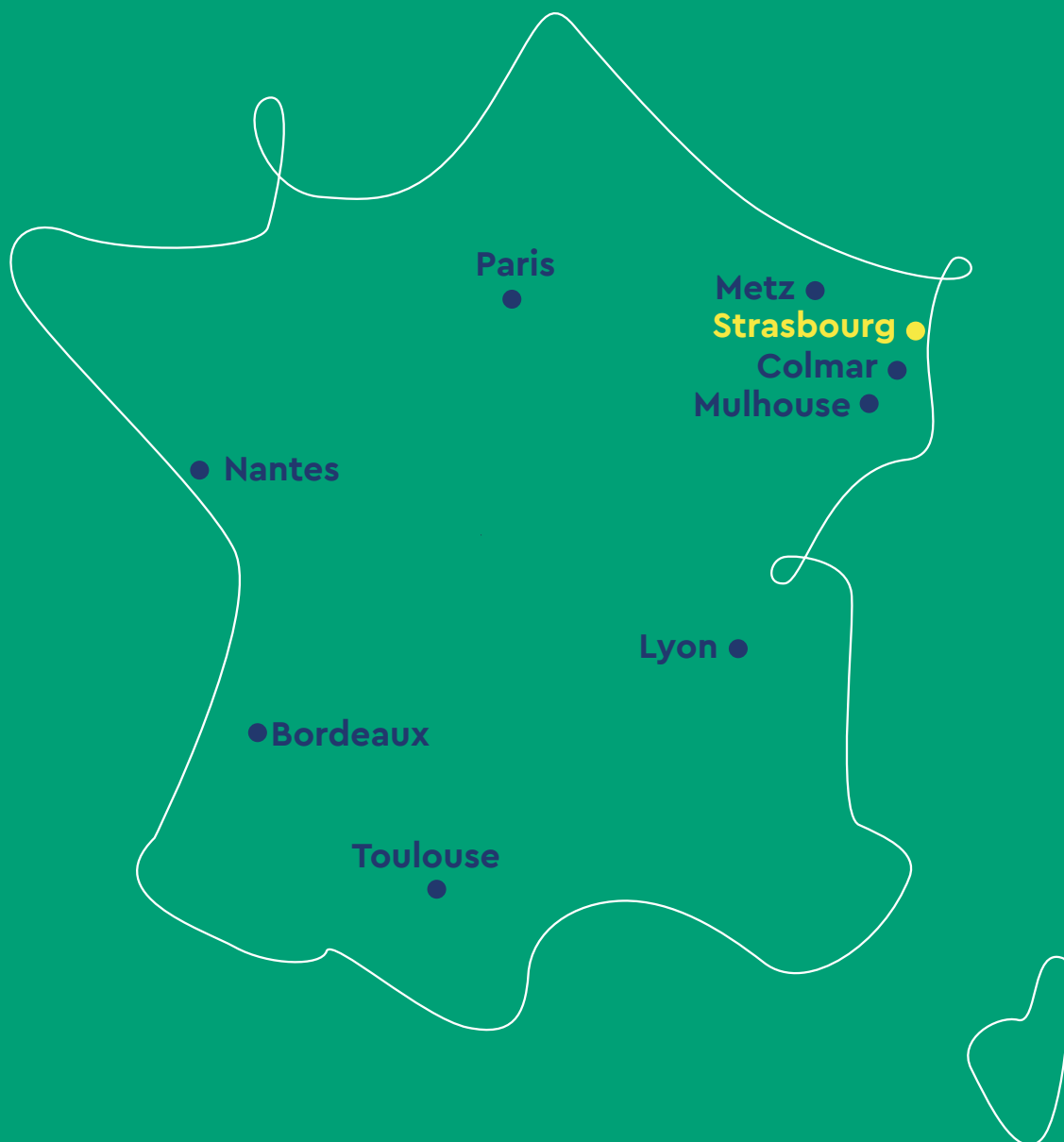
**300**  
employees including  
**200**  
managers and  
engineers

# KEY DATES



# EXPERTS

throughout France





# SHAREHOLDING

100% owned by employees  
of Group companies

The OTE Group is based on a system where employees have the possibility of being directly involved in the shareholding of the various structures, with a values base at the heart of which everyone feels more invested in project success. This system ensures an annual transfer of shares, from the hands of seniors to those of young people within the Group.

This organisation is also intended to strengthen everyone's involvement in the development of new skills, by encouraging discussion and curiosity, the keystone of innovation, modernisation and the basis of all our collaborations.

Our raison d'être  
is the transmission  
of this heritage  
bequeathed by  
our founders!

Patrick Lullin,  
Chairman of the OTE Group



IN 2023,  
THE OTE  
GROUP  
REPRESENTS:

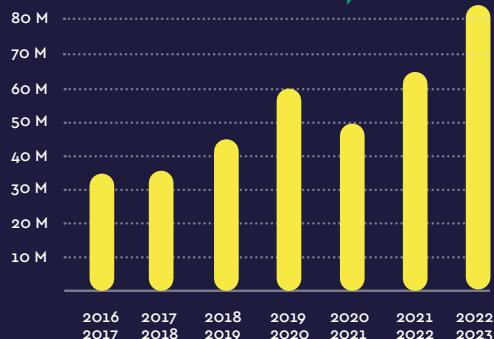
More than **60**  
partners, i.e. 1/5 of  
the total workforce

**300**  
employees including  
more than 170 at head office

Shareholding  
**100%**  
owned by employees  
of Group companies

Group annual  
revenue of

**84 M€**  
in 2022-2023





# THE OTE GROUP

A synergy of **skills;**  
**quality** as a  
watchword



When we offer our skills to our customers and partners, they know they can count on all of our Group's resources, on the quality of our studies and our project management.

The OTE Group today consists of 5 companies and 2 brands.

Thus, in addition to offering the services of an Engineering Firm, we offer cutting-edge expertise in the specialised fields of sustainable development engineering, asbestos removal and deconstruction engineering, acoustics and digital modelling.

The synergy of all these skills allows us to be the single point of contact for ambitious projects!

## 5 COMPANIES



OTE INGÉNIERIE



GROUPE  
OTE



## 2 BRANDS



The diversity of our skills and our expertise allow us to meet our clients' construction project needs in the following areas:

- |                       |                   |
|-----------------------|-------------------|
| — PLANNING            | — HOUSING         |
| — RETAIL              | — LOGISTICS       |
| — CULTURE             | — EARLY CHILDHOOD |
| — EDUCATION           | — REHABILITATION  |
| — HOSPITALS           | — SPORT           |
| — INDUSTRY            | — SERVICE SECTOR  |
| — LABORATORY-RESEARCH | — TRANSPORTATION  |

# 5 COMPANIES

## ENGINEERING FIRM



All Trades Engineering Firm, we work in the construction of projects in all business activities in the **private and public sectors**.

## SUSTAINABLE DEVELOPMENT



Based on the concept of **sustainable development engineering**, we perform **consulting assignments, project management assistance** and project management in the areas of energy, environment and sustainable development (BREEAM, LEED, etc.).

## GENERAL CONTRACTOR



Since 1980, we have been offering global "turnkey" solutions to manufacturers, in compliance with their **sustainable development** objectives. In the **logistics, laboratory, industry and tertiary sectors**, Itéco is your single point of contact via the OTE Group offices.

## ASBESTOS REMOVAL & DECONSTRUCTION



Specialists in **asbestos removal, lead removal and deconstruction**, we support our clients both on **project management support assignments** and on **project management assignments** in the design and construction phase. We bring **our expertise** to often complex operations that require advanced skills combining **technicality and regulations**.

## INDUSTRIAL PROCESS INTEGRATION ENGINEERING



Sysnium supports manufacturers in carrying out their projects from the **feasibility study to complete project management, including design**. Our expertise consists of the integration of **industrial processes** in the design of buildings and associated utilities. Expertise combining both **know-how «content» and «container»** in the service of industrial development both in France and abroad.

# 2 BRANDS

## ACOUSTIC ENGINEERING



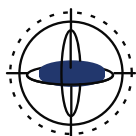
Our specialists advise, assist and handle all stages of acoustic assignments on **new projects or renovations**. They work in **musical or cultural places, educational establishments, housing, offices, hospitals**, but also in industrial environments.

## BIM DIGITAL MODEL



This brand brings together all the skills of our specialists in **the BIM digital model**. We ensure the implementation and monitoring of BIM methodologies. As **technical professions specialists** (fluids, electricity or structure), we can **bring a global vision and an optimal mastery of digital tools** from design to operation.

# OUR BUSINESS OUR EXPERTISE



## Project management

Project management, turnkey, general design of industrial sites, development of business parks, technical project management support.

## Environmental Quality and Sustainable Development

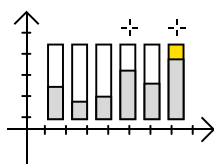
Business provided by Otélio.

## Environment

Impact studies (ICPE), hazard studies for high-risk installations, fire safety and diagnosis of soil pollution.

## Construction cost consulting

Partitions/finishes, metal work envelope/waterproofing, all trades estimates.

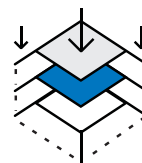


## Energy and climate engineering

Heating, ventilation, sanitary installations, medical fluids, industrial fluids, fire protection, smoke extraction, clean rooms and laboratories, kitchen installations.

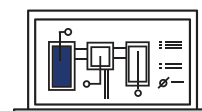
## Civil Engineering

Infrastructures and special foundations, superstructures (reinforced concrete, pre-stressed concrete, wooden frames, metal frames).



## Electrical engineering

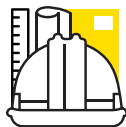
Strong currents, weak currents, technical building management, lifting equipment.



## Roads and various networks

Development of zones and subdivisions, roads, sanitation, various networks, etc.





## Works management

Works management, scheduling, construction management and coordination, HSE coordination, project management support for planning.



## BIM Management (BiMagine Label)

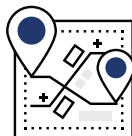
Support, implementation and monitoring of BIM methodologies.

## Technical management

Group of supporting experts for the design and support of highly complex projects.

## Safety / ISS Coordination

Analysis of regulations/safety instructions, ISS coordination assignments in establishments open to the public, insurer support.

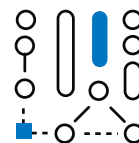


## Town planning

Study of urban areas for the establishment of urban development plans, comprehensive zoning and development plans, GIS mapping...

## Acoustic (Note Label)

Acoustic engineering, measurements of indoor and outdoor sound environments, vibration analysis.



## Deconstruction, asbestos removal, remediation and reuse

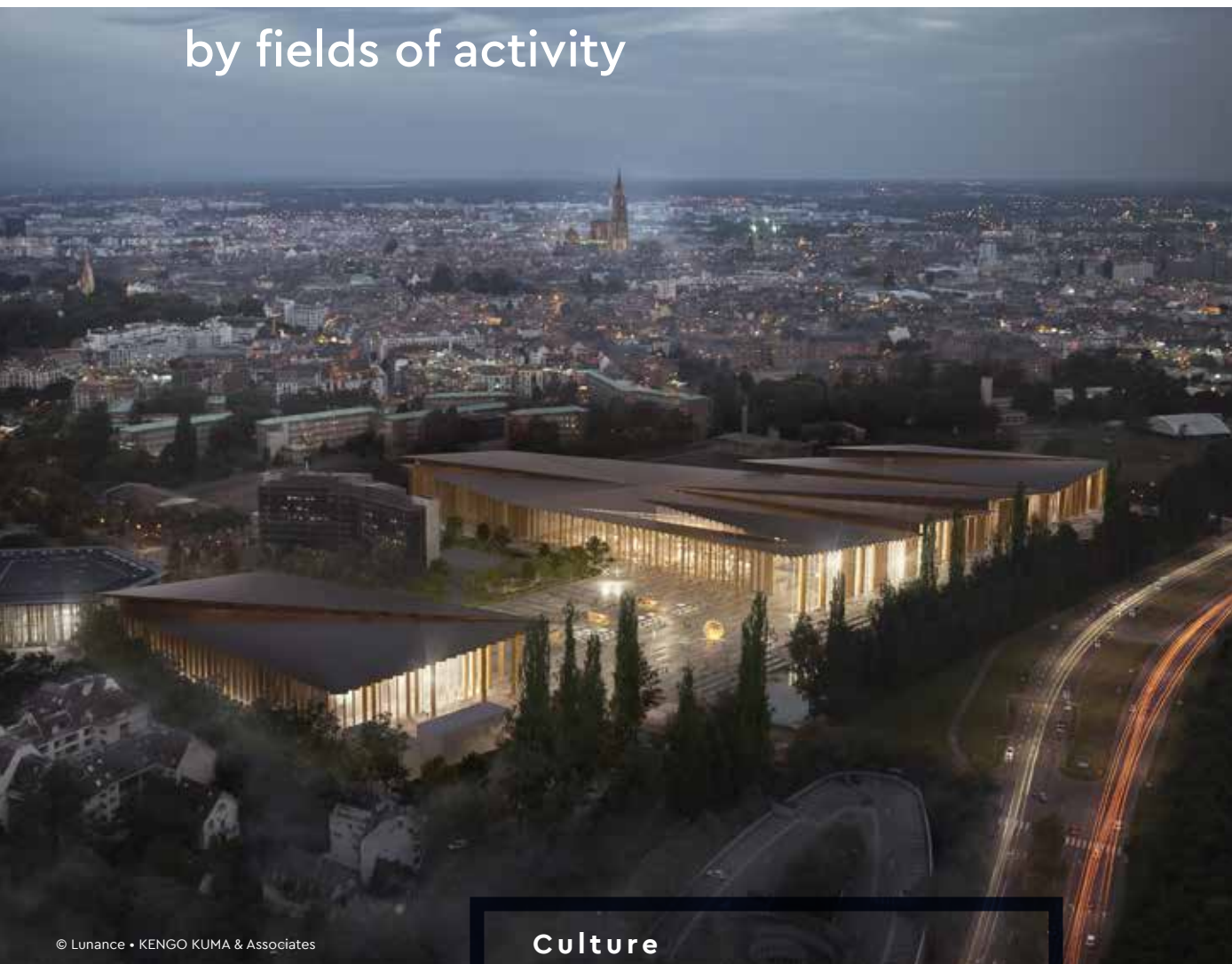
Engineering provided by Expur.

## Turnkey engineering

Assignments performed by Itéco. General contractor for the construction of tertiary buildings, industrial and commercial premises, logistics bases and all types of functional buildings for turnkey assembly of your projects.

# OUR REFERENCES

by fields of activity



## Culture

### Exhibition Centre – Strasbourg

France Pavilion – Dubaï

Music Conservatory – Mulhouse

Palais de la Musique et des Congrès – Strasbourg

Museum of Modern Art – Strasbourg

Manufacture des œillets– Ivry



## Retail

Marché d'Intérêt National – Nantes  
IKEA – Mulhouse, Tours and Strasbourg  
Galeries Lafayette – Paris and Luxembourg



## Education

### **Victor Hugo school group – Schiltigheim** **University Library – Strasbourg**

After-School Centre – Wintzenheim  
École du Rhin, kindergarten – La Wantzenau  
Collège Rameau – Versailles  
Lycée – Thaon les Vosges  
Nursing School – Brumath (public-private partnership, the 1st in France)



© Aubry Lieutier Architectes



© Vincent Fillon



© CHU Grenoble • Pascal Beau Architecte

## Hospitalier

### **Grenoble Alpes University Hospital** **Hospital Group Paris**

**Saint Joseph – Plessis Robinson**  
APHP Hospital Tenon – Paris  
HCC Women and baby unit – Colmar



© Pargade architectes



## Industrie

### Safran – Molsheim

Grand Chais de France – Petersbach

Siemens – Haguenau

Daimler – Handbuch



© Christian Creutz

© Christian Creutz



© Merck

## Laboratory-Research

### Merck – Molsheim

Recipharm – Kaysersberg

Servier – Orléans

Lilly – Fegersheim

Capsugel Lonza – Colmar



© Chabanne & Partners • 2018 – phase concours



## Sport

**Meinau Stadium – Strasbourg**

**SIG Arena – Strasbourg**

Beaulieu Sports Center – Nantes

Yves du manoir stadium – Colombes

Sélestat and Hautepierre swimming pools

Dojo/basketball court – Furdenheim





## Service sector

**European Parliament – Strasbourg**  
Osmose Wacken – Strasbourg

## Housing

**Maison de la Tunisie – Paris**  
Eco Quartier Thurot – Haguenau Emmaüs  
Independent Living Facility – Paris



## Data centre

**Euro Information - Dijon**  
Carsat - Strasbourg



© AAMH

## Medico-social

**Foyer du Parc Nursing Home - Munster**  
Specialised foster hom - Colmar



© Chien et Loup perspective • Mongiello & Plisson Architectes mandataire • Alain Braesch Architecte cotraitant





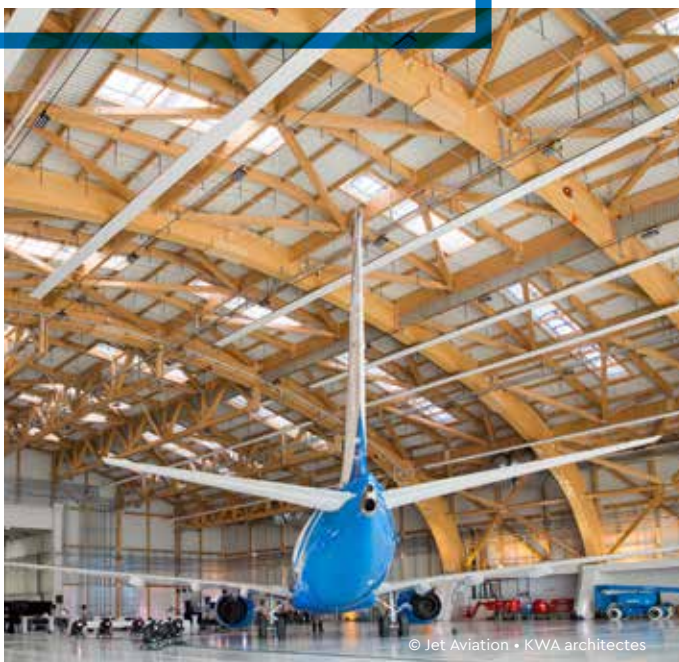
## Transportation

**Bus station – Florange**

**Jet Aviation – Basel/Mulhouse**

SNCF maintenance centres

Tramway center – Avignon



## Logistics

**Lidl – 5 sites in France**

Aldi – 4 sites in France

JFA LSDH Group – Sarre-Union

Coca-Cola – Dunkirk

Würth – Erstein

Gaggenau – Lipsheim



## OUR VALUES

People at the heart  
of our concerns

Whether it concerns our co-workers  
or the final vocation of our buildings,  
our work goes beyond the idea of  
creating functional buildings.

We design **buildings for and by humans**  
to house the stories of tomorrow.

To ensure that this promise is kept,  
our business is based on **three values**  
close to our hearts:

- Expertise
- Innovation
- Project quality

## OUR CSR POLICY

Our engineering and construction  
of turnkey buildings enable us to

**contribute to the  
challenge of the  
sustainable land  
and building  
development.**

OTE Group's sustainable development  
policy, led by Management and a **dedi-  
cated Committee**, expresses the idea of  
our **companies' social responsibility** not  
only in their role as employers but also as  
entities that interact with their **economic  
and human environments** through their  
actions.

As such, we **integrate the challenges  
of sustainable development**, both in  
our project management and building  
construction and in the definition of our  
internal policy.

To support and certify our approach,  
we are also keen to submit to **regular  
audits** by an independent third-party  
organisation.







# OUR SMART ATTITUDE APPROACH

Technical skills are not enough; we are in the service business. **Our listening skills and capacity to exchange** are fundamental values and we wanted to **label this approach**. We called it SMART ATTITUDE.

Thanks to the development of this internal approach, we set up **events and work sessions** which raise employee awareness of **various themes** (customer relations, working methods, understanding of situations, appropriation of the work of colleagues, etc.) with a constant view to provide quality of service and differentiation.



OTE Group's SMART ATTITUDE is:

- Board Strength
- Proactivity
- Team spirit
- Enthusiasm





# Contact us

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